



Achieving excellence together

Privacy Notice – Governors/Trustees

Introduction

The General Data Protection Regulation (GDPR) 2018 and Data Protection Act 2018 (DPA) sets out the law relating to data protection and this privacy notice sets out the way we handle your personal data in accordance with that law.

Who are we?

Great Heights Academy Trust is a 'Data Controller' as defined by Article 4 (7) of GDPR. This means that we determine the purposes for which, and the manner in which, your personal data is processed. We have a responsibility to you and your personal data and will only collect and use this in ways which are compliant with data protection legislation.

The school has appointed The DP Advice Service Ltd to be its Data Protection Officer (DPO). The role of the DPO is to ensure that the school is compliant with GDPR and to oversee data protection procedures. Their contact details are:

The DP Advice Service Ltd
The Elsie Whiteley Innovation Centre
Hopwood Lane
Halifax HX1 5ER
Co. No. 11203202
<http://www.thedpadviceservice.co.uk/>
<mailto:info@thedpadviceservice.co.uk>



As a trustee/member of the governing body we hold certain personal information about you. This privacy notice sets out what personal information we hold and how we use it.

The personal data we collect

We collect the following information about you:

- Full name
- Address
- Email address
- DOB
- Telephone number
- Next of kin/ emergency contact details
- Recruitment details
- Register of interests
- Skills audit
- Safeguarding information
- Photographs

We may also collect, store and use information about you that falls into "special categories" of more sensitive personal data. Where applicable, this includes information about:

- Race, ethnicity, religious beliefs, sexual orientation and political opinions.

Why we use this data

The purpose of processing this data is to help us run the Academy Trust, including to:

- Enable you to take up the position of governor/trustee.
- Facilitate safe recruitment, as part of our safeguarding obligations towards pupils.
- Support effective performance management.
- Inform our recruitment and retention policies.
- Enable ethnicity and disability monitoring for equality purposes.
- Improve the management of governor/trustee data across the sector.

Special category data

The Academy Trust collects and processes some personal information that is classed as Special Category data under the DPA and GDPR. Special category data is personal data that is classed as more sensitive than other personal information and therefore requires greater protection.

The special category data which the Trust may process includes race, ethnic origin, religion and health information.

In order to lawfully process special category data, the Trust must have a lawful basis under Article 6 GDPR and a separate condition for processing the data under Article 9 GDPR.

The Trust may ask you for information about your race, ethnic origin and religion but in most instances, this is optional and therefore by providing this information you are giving your consent for the information being processed by the school. Usually, the only use for this information is that the Trust provide this to the Department for Education and use it to monitor diversity and representation on the governing body/board of trustees.

The legal basis for processing your race, religion and/or religion is consent and the separate condition for processing under Article 9(2)(a) is consent.

Extra care will be taken when collecting, processing or sharing special category data and, unless there is a legal reason why we can't, you will be informed before we share the data with any external organisations.

Our legal basis for using this data

We only collect and use personal information about you when the law allows us to. In being elected to the governing body/board of trustees you agree to provide the information set out above.

We have a legal obligation to hold this information about you for safeguarding purposes and to meet our legal requirements in carrying out the functions required by the governing body/board of trustees.

Less commonly, we may also use personal information about you where you have provided consent to use that information in a certain way. If you have provided your consent to use your personal information in a certain way, you have the right to amend/withdraw that consent at

any time. We will make it clear if we are asking you to consent to using your information in a certain way.

Collecting this personal data

While most of the information we collect from you is mandatory, there is some information that you can choose to provide to us. Whenever we seek to collect information from you, we make it clear whether you must provide this information (and if so, what the possible consequences are of not complying), or whether you have a choice.

How we store this data

We create and maintain records for each governor/trustee . The information contained in this file is kept secure and is only used for purposes directly relevant to your position on the Governing Body/Board of Trustees . Once your role as a governor/trustee with us has ended, we will retain this file and delete the information in it in accordance with our records management and retention policy.

Data sharing

We do not share information about you with any third party without your consent unless the law and our policies allow us to do so. Where it is legally required, or necessary (and it complies with data protection law) we share personal information about you with:

- Our local authority – to meet our legal obligations to share certain information with it, such as safeguarding
- The Department for Education
- Parents
- Educators and examining bodies
- Ofsted
- Our auditors

If necessary, we may also share your personal information with the following:

- Suppliers and service providers – to enable them to provide the service we have contracted them for, such as payroll
- Financial organisations
- Security organisations
- Professional advisers and consultants
- Charities and voluntary organisations
- Police forces, courts, tribunals
- Professional bodies
- Employment and recruitment agencies

When sharing any personal information we ensure that we use secure methods of sharing such as share point or secure email.

Transferring data internationally

Where we transfer personal data to a country or territory outside the European Economic Area, we will do so in accordance with data protection law. We do not foresee a reason that we would share your personal information in this way; if we do, we will notify you first.

Your rights

Individuals have a right to make a 'subject access request' to gain access to personal information that the Trust holds about them.

If you make a subject access request, and if we do hold information about you, we will:

- Give you a description of the information we hold
- Tell you why we are holding and processing it, and how long we will keep it for
- Explain where we got it from, if not from you
- Tell you who it has been, or will be, shared with
- Let you know whether any automated decision-making is being applied to the data, and any consequences of this
- Give you a copy of the information in an intelligible form

You may also have the right for your personal information to be transmitted electronically to another organisation in certain circumstances. If you would like to make a request, please contact our data protection officer by email (info@thedpadviceservice.co.uk).

Your other rights regarding your data

Under data protection law, individuals have certain rights regarding how their personal data is used and kept safe, including the right to:

Your right to rectification – you may have the right to ask us to rectify personal information you think is inaccurate. You also have the right to ask us to complete information that you think is incomplete.

Your right to erasure – you have the right to ask us to erase your personal information in certain circumstances. We will only be able to do this in circumstances when the law and/or our policies allow.

Your right to restriction of processing – you have the right to ask us to restrict the processing of your personal information in certain circumstances.

Your right to object to processing – you have the right to object to the processing of your personal information in certain circumstances. For example:

- To prevent it being used to send direct marketing.
- Object to decisions being taken by automated means (by a computer or machine, rather than by a person).
- In certain circumstances, have inaccurate personal data corrected, deleted or destroyed, or restrict processing.
- Claim compensation for damages caused by a breach of the data protection regulations.

Your right to data portability – you have the right to ask that we transfer the personal information we hold about you to another educational provider. This will only be done once we have official confirmation of a transfer and will be done directly to the school or academy via the Common Transfer Form.

To exercise any of these rights, please contact our Data Protection Officer.

Complaints

We take any complaints about our collection and use of personal information very seriously.

If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance.

To make a complaint, please contact our Data Protection Officer by email (info@thedpadviceservice.co.uk).

Alternatively, you can make a complaint to the Information Commissioner's Office:

- Report a concern online at <https://ico.org.uk/concerns/>
- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our Data Protection Officer:

Debbie Pettiford at The DP Advice Service Ltd (info@thedpadviceservice.co.uk).