

THE GREAT HEIGHTS ACADEMY TRUST BOARD PLAN 2025-26

No	Meeting	Date	Time	Venue	Focus	Membership (proposed) 4 committees running in tandem – 2/3 members each
1	Trust Visioning	20 th Sept 2025	9.30- 12	Visit to a GHAT Academy	The board defines 25-26 trust vision, priority areas and culture positioning. Agree Business & Growth Plans for 25-26	<u>Chair – Carlton</u> <u>Vice Chair - Jackie</u> Full Board, core team, chairs of LGBs
2	School Imp Committee	13/10/ 2025	4-5	SI meeting space	Director of SI Report; Curriculum, Student outcomes, SEND, Pastoral support, enrichment offers, destinations & careers, Behaviour & Attendance, designations.	<u>Chair -tbc</u> Gill, Jackie, GHAT SI Leaders
	Estates Management Committee	20 th Oct 2025	4-5	COO Office <i>Deputy COO tbc</i>	COO Report Estates. Digital Infrastructure Report; Capital Strategy; H&S; premises; risk registers – compliance, Digital Infrastructure updates & developments.	<u>Chair – tbc</u> James, Illy, GHAT – A Midgley, B Clow & IT Manager
	Finance Committee		4-5	Finance Room	CFO Report (1); Financial reporting – ‘Schedule of Musts’ from the Academy Handbook; budget, management accounts, audits, approval, SoD, internal control, risk management and assurance processes.	<u>Chair- tbc</u> David Purdon, new trustee, CEO GHAT – Deputy CFO
	Workforce Committee		4-5	Boardroom	Director HR Workforce Report. COO report Safeguarding; Recruitment & retention, Workload, CPD, Equality, diversity & inclusion, performance management, safeguarding (COO not in attendance – just report/ deputy COO dependant.)	<u>Chair – Mark McManus</u> Carlton, Mark McManus, new trustee GHAT - Director HR, , CFOO
	Full Trust Board		5-6.30	Boardroom	CEO report – Leadership & Management, Governance, Culture and Collaboration. Chairs of Committees impact updates (RID) for Finance, Estates, SI & Workforce. ‘Compliance Report’ GHAT core Team.	<u>Chair – Carlton</u> <u>Vice Chair – James Power</u> Full Board & linking core team
3	Finance C	15 th Dec 2025	4-5	SI space	CFO Report (2).	As above
	Estates C		4-5	Boardroom	COO Report Estates. Digital Infrastructure Report.	As above
	SI C		4-5	Finance R	Director of SI Report.	As above
	Workforce C		4-5	COO Office	Director HR Workforce Report. COO report Safeguarding.	As above
	Full Trust Board		5-6.30	Boardroom	CEO report, Chairs of Committees, compliance reports, ANNUAL ACCOUNTS	As above
MEMBERS MEETINGS TBC – alignment to Dec meeting						MEMBERS
4.	Finance C	23 th March 2026	4-5	Finance R	CFO Financial reporting (3)	As above
	Estates C		4-5	COO Office	COO Report Estates. Digital Infrastructure Report.	As above
	SI C		4-5	SI space	Director of SI Report.	As above
	Workforce C		4-5	Boardroom	Director HR Workforce Report. COO report Safeguarding.	As above
	Full Trust Board		5-6.30	Boardroom	CEO report, Chairs of Committees updates, compliance reports	As above
5	Finance	13 th July 2026	4-5	SI space	CFO Financial reporting (4)	As above
	Estates C		4-5	Boardroom	COO Report Estates. Digital Infrastructure Report.	As above
	SI C		4-5	Finance R	Director of SI Report.	As above
	Workforce C		4-5	COO Office	Director HR Workforce Report. COO report Safeguarding.	As above
	Full Trust Board		5-6.30	Boardroom	CEO report, Chairs of Committees updates, compliance report.	As above
6a	Results		Real time student outcomes reporting by close of play on results days			Full Board

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